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July 2026

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MANAGEMENT NOTE

Dear All SPACEans,

Warm Greetings to the family of SPACE !

We are glad to share that upon finalising the financials for the last financial year, we are pleasantly surprised to note that we have grown by a very healthy 30% + in our revenues from the previous financial year of 2024-25. And our employee strength has grown from 137 nos to current 180 nos. While doing so, we consciously remain committed only to the quality of our service and client satisfaction and the numbers are just a consequence. Something that we have learnt in the first training module of “Atomic Habits” wherein Bill Walsh – 3 times Super Bowl winner remained famous for his life’s success mantra - “The score takes care of itself”.

The learning initiatives of the company have seen immense acceptance and growth with another 4 PMP certifications and 6 ISO lead auditor certifications during this quarter. The first batch of ‘EVOLVE’ is successfully completed bringing distinct improvements in the participants in communication and leadership. Completion of two training modules of “Atomic Habits” has generated great excitement among the SPACE family with enriching conversations on Habit Formation, Focusing on systems instead of goals, Power of 1% improvement and Plateau of Latent Potential etc. Participation in the CSR activities on all Sundays has improved considerably with a strong bonding with the under privileged and destitute persons.

The major event in the present quarter is the creation of the new department – “HUMAN POTENTIAL” which was previously functioning as “HUMAN RESOURCES”. This shift is necessitated as HR represents viewing employees as transactional assets whereas our endeavour is to view them as individuals with untapped, infinite capacities. While Human Resources focuses on managing and optimising people for productivity, Human Potential focuses on cultivating an environment for growth, innovation and self-actualisation.

We all understand that HUMAN is not and cannot be a Resource, since a resource is FINITE like time, capital, and so on, whereas a human has INFINITE potential to develop and grow, and also grow teams in organizations. As per us, human potential is a vast, untapped capacity for individuals to learn, grow, create, and lead a fulfilling life and, moreover, to move with high agility. It is a dynamic concept that involves developing skills and aptitudes, aligning with personal values, and adopting to change. Unlocking it is an ongoing process of self-improvement, learning, and self-discovery, and we are excited to undertake this journey with our 180+ (and growing) team members at SPACE.

In Love, Light and Laughter

COMPANY UPDATES

Celebrating the Achievements of SPACEans



T. Mani Krishna



Suhaib Md. Ibrahim



P. Siva Nageswar Yadav



Ahmad Abbad Quadri



Korada Srinivasa Rao



Manikandan T



Dhandayuthabani R



Muthuvinayagam



Sathish Ramalingam



Kureshi Amzad

We are pleased to recognize the achievements of our SPACEans, whose dedication, perseverance, and commitment to continuous growth reflect the values we proudly uphold as an organization.

Congratulations to Mr. Manikrishna, Project Manager for MyHome Udyan; Mr. Suhaib Md. Ibrahim, Manager Services for JCPE; Mr. Siva Nageswar Yadav, Manager Services for MyHome Apas; and Mr. Ahmad Abbad Quadri, Manager Services for MyHome Akrida, for earning the PMP Certification.

We also congratulate Mr. Korada Srinivasa Rao, General Manager; Mr. Manikandan T, Project Manager for JCPE; Mr. Dhandayuthabani, Construction Manager for LivingTree; Mr. Muthuvinayagam, Manager Services for LivingTree; Mr. Sathish Ramalingam, Construction Manager for LivingTree; and Mr. Kureshi Amzad, Construction Manager for MyHome Akrida for earning the ISO Lead Auditor Certification.

SPACE takes pride in celebrating these milestones and extends heartfelt congratulations to all the achievers. Their success reflects their hard work and the organization's continued commitment to nurturing talent, supporting professional development, and creating opportunities for members to grow and excel.

COMPANY UPDATES

Celebrating Growth Through EVOLVE Sessions

As part of its continued focus on employee development, SPACE conducted EVOLVE communication training & personality development sessions to help team members strengthen their professional communication skills. The three-month program was facilitated by a professional trainer and provided participants with practical guidance to communicate with greater clarity, confidence, and impact.

Recognizing Our Best Performers

We are pleased to congratulate the following team members for their outstanding performance during the EVOLVE sessions:

Mr. Manikandan. T

Mr. Bolaveni Srinivas

Mr. Sunkari Naresh

Mr. Siva Sankar Chandrala

Mr. Shyam Sandeep Udayagiri

Their dedication and active participation reflect SPACE's commitment to continuous learning and professional excellence.



SPACE for Hope, SPACE for Humanity



Birthday Celebrations at RKs Foundation



Birthday Celebrations at Cheyutha

SPACE took a meaningful new step by celebrating the birthdays of our team members at RKs Foundation & Cheyutha. More than just a birthday celebration, it was an opportunity to share joy, build connections, and create cherished memories together.

The smiles, laughter, and heartfelt interactions made the occasion truly special, reminding us that the greatest celebrations are those shared with others. Through this initiative, SPACE continues to strengthen its commitment to fostering compassion, inclusion, and community engagement.

Here's to celebrating not just milestones, but also the spirit of togetherness that makes every moment more meaningful.

SPACE for Hope, SPACE for Humanity



As part of commitment to environmental sustainability and community welfare, SPACEans planted saplings at Home for Disabled. This meaningful initiative was more than an act of greening the environment—it was a celebration of care, compassion, and togetherness.

The activity brought smiles to the residents as well as our team members, creating moments of connection and joy. Every sapling planted symbolizes our shared hope for a greener future and our continued commitment to making a positive impact on both the environment and the communities we serve.

SPACE for Hope, SPACE for Humanity



SPACEans spent meaningful and enriching time with the HIV positive members of Cheyutha, creating memories that will be cherished by all.

Through fun-filled games, engaging storytelling sessions, thoughtful gifts, and heartfelt interactions, the day was filled with laughter, warmth, and genuine connection.

These simple yet meaningful moments brought smiles to everyone's faces and reinforced the spirit of empathy, inclusion, and togetherness. At SPACE, we believe that the greatest gift we can offer is our time, care, and companionship.

SPACE for Hope, SPACE for Humanity



As part of our commitment to giving back to society, SPACEans spent meaningful time with the elderly residents at RKs Foundation, Hyderabad; Little Drops, Bengaluru.

It was a heartfelt opportunity to express our gratitude to the generation whose wisdom, sacrifices, and values have helped shape the people we are today.

Through warm conversations, shared smiles, and moments of companionship, we celebrated the lives and experiences of our elders, making the day memorable for both them and our team.

At SPACE, we believe that caring for those who once cared for society is one of the most meaningful ways to give back.

Promotions



Ajay A.S
Promoted to General Manager



Shaik Khaza Sharief
Promoted as Construction Manager



Bhupathi Srinivasarao
Promoted as Manager Services



Gantunipalli Mallikarjuna
Promoted as Manager Services



Kukkala Dileep Kumar
Promoted as Sr PE



Amol
Promoted as Sr PE



Tungam Sai Ram
Promoted as Sr PE



Md Farrooq Zunnaian
Promoted as Sr PE



Haseen Ibrahim
Promoted as Sr PE



Mahammad Ismail
promoted to Sr PE



Dabbiru Sai Ram
Sr PE



Tribhuwan Mahto
Promoted as SrPE



Komati Deepak
Promoted as Sr PE



Dongala Bhanu Prakash Reddy
Promoted as Sr PE



MD Gouse
Promoted as Sr PE



Challa Gopi Reddy
Promoted as PE/QS



Renuka Babu
Promoted as PE



Choppavarapu Samuel Kiran
Promoted as PE



Annavarapu Aakash
Promoted as PE



Nomula Ganesh
Promoted as PE

Rewards at SPACE



At SPACE, we believe that kindness and compassion deserve to be recognized. We take pride in celebrating team members who go above and beyond to support others, reflecting the values that define our organization.

We proudly recognized Kethe Karthik, Bhupathi Srinivasarao, and Veeramanikantha for their exceptional team spirit and selfless support extended to a fellow colleague following an accident. From managing hospital formalities to ensuring the employee's family reached home safely, they stood by their teammate every step of the way with care, empathy, and dedication.

Their actions remind us that true teamwork extends beyond the workplace. This remarkable display of humanity, unity, and responsibility is what makes our teams—and SPACE as an organization—truly special.

Importance of Touch-Up, Rectification and Curing in Building Construction

To highlight the significance of timely defect rectification and proper curing practices in ensuring the strength, durability, and service life of reinforced concrete structures.

Common defects requiring rectification

Si. No	Defect	Possible Cause	Potential Impact
1	Honeycombing	Poor compaction	Reduced concrete strength
2	Surface cracks	Plastic shrinkage / thermal stress	Water ingress and corrosion
3	Exposed reinforcement	Inadequate cover / poor concreting	Steel corrosion
4	Voids & segregation	Improper concrete placement	Reduced durability
5	Chipped edges & corners	Handling damage	Loss of cover protection

Importance of timely rectification

- Prevents moisture penetration and reinforcement corrosion.
- Restores structural continuity and design performance.
- Reduces future maintenance and repair costs.
- Improves durability and service life of the structure.
- Enhances overall quality and appearance.

Importance of curing

Curing ensures complete hydration of cement, enabling concrete to achieve its intended strength and durability.

Illustrative calculation

Design Concrete Grade: M30

Expected 28-Day Strength = 30 MPa

Assuming inadequate curing causes a 20% reduction in strength:

Actual Strength = $30 \times (1 - 0.20) = 24 \text{ MPa}$

Strength Loss = 6 MPa (20%)

This reduction can significantly affect the structural performance and durability of the member.

Effect of negligence

Area Affected	Consequence
Structural strength	Reduced load-carrying capacity
Durability	Early deterioration
Reinforcement	Accelerated corrosion
Waterproofing	Leakage and seepage
Maintenance cost	Increased repair expenditure
Service life	Reduced building lifespan

Conclusion:

Touch-up, rectification, and curing are critical quality-control activities that directly influence the strength, durability, and service life of a structure. Even minor defects, if left unattended, can lead to corrosion, cracking, leakage, and premature structural deterioration. Proper rectification coupled with continuous curing can improve long-term performance, reduce lifecycle costs, and ensure compliance with quality standards.

Ajay A S

General Manager, HO

Rising Against Odds: The Story Behind a Dream Home

Life occasionally gifts us moments that stay with us forever—moments that remind us of the true meaning of perseverance, family, and dreams. One such unforgettable moment came to me recently through a simple phone call from my cousin. He called to invite me to his housewarming ceremony. At first, I was pleasantly surprised, but as his words sank in, that surprise quickly turned into overwhelming happiness and pride.

This was not just an invitation—it was the celebration of a journey filled with struggles, sacrifices, and unwavering determination.

As I reflected on his life, memories of his childhood came flooding back. Life had dealt him a harsh hand at a very young age. Losing his father early meant that he and his brother had to grow up much faster than they should have. While most children were busy with school, play, and carefree dreams, these two young boys were already stepping into responsibilities that even adults find difficult to carry.

To support their family, they took up small jobs. My cousin worked in a gold shop, while his brother found work in a mechanic shop. The work was not easy, the pay was minimal, and the challenges were endless. Yet, what stood out even in those difficult times was their spirit. They never complained, never gave up, and most importantly, never lost hope.

Day after day, year after year, they continued their journey with quiet determination. They didn't have shortcuts, privileges, or easy opportunities. What they had was something far more powerful—hard work, resilience, and a dream.

That dream was simple yet profound: to build a home of their own.

And now, that dream has become a reality.

The housewarming ceremony was held in Narasapur, a peaceful town known for its rich culture and proximity to the Godavari river. As we arrived, there was a sense of warmth and celebration in the air. Family members, friends, and well-wishers had gathered to be part of this joyous occasion. But beyond the decorations, rituals, and festivities, what truly made the event special was the story behind the house.

Every wall of that home seemed to echo their struggles. Every corner reflected their sacrifices. And every smile that day carried the weight of years of hard work finally paying off.

Seeing my cousin and his brother standing proudly in their new home was an emotional moment. It was not just about owning a house—it was about achieving something that once seemed almost impossible. It was about proving that no matter how difficult life gets, determination can turn even the toughest circumstances into success stories.

We spent two wonderful days there, immersed in happiness and togetherness. The housewarming ceremony itself was filled with joy, laughter, and heartfelt moments. It brought everyone closer, reminding us of the importance of family and shared celebrations.

After the ceremony, we explored the nearby places, which made the trip even more memorable and enriching.

We first visited Perupalem Beach, a serene and less crowded coastal destination known for its clean shoreline and peaceful atmosphere. The gentle waves, cool sea breeze, and wide stretch of sand created a calming experience, allowing us to relax and enjoy nature at its best.

Near the beach, we also visited an ancient church, a place that stood quietly with its timeless charm and spiritual aura. The architecture reflected its age and heritage, and the peaceful surroundings gave us a moment of calm reflection. It was a beautiful experience to witness such a historic and serene place, adding a spiritual touch to our journey.

We also visited the Godavari Ghats, where the majestic river flows gracefully. The ghats are known for their scenic beauty and cultural significance. Watching the river, feeling the breeze, and spending quiet moments there brought a sense of peace and connection with nature.

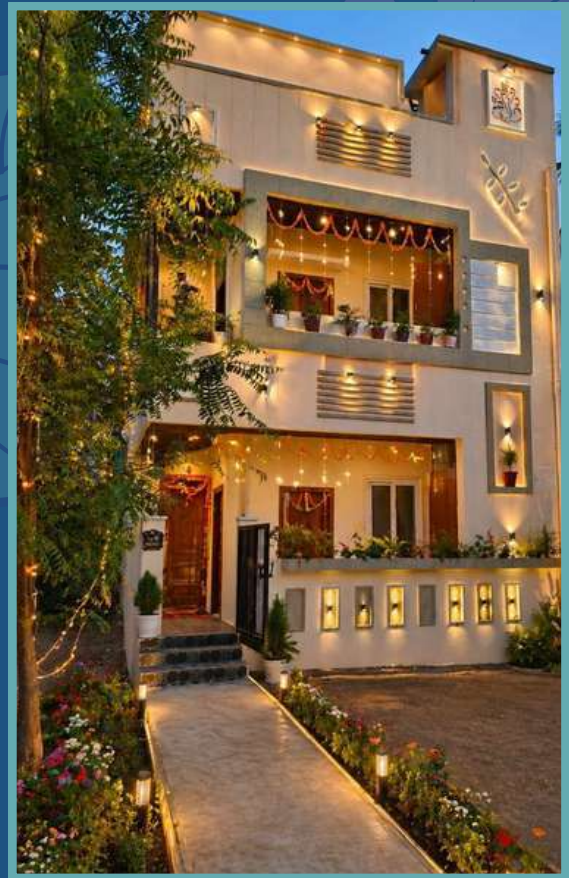
These visits were not just about sightseeing—they were about experiencing the beauty, culture, and calmness that these places offer. Each location added its own unique memory to our trip.

As I returned from this journey, I carried more than just memories. I carried a renewed sense of inspiration. My cousin's journey is a powerful reminder that success is not defined by where we start, but by how determined we are to move forward.

In a world where we often look for quick results and easy paths, his story stands as a testament to patience, persistence, and belief. It teaches us that struggles are not the end of the road—they are the foundation upon which our future is built.

This house is not just a structure made of bricks and cement. It is a symbol of courage, sacrifice, and hope. It represents sleepless nights, countless efforts, and an unbreakable spirit.

Some homes are constructed with materials, but others are built with dreams. This is one such home—a home that tells a story, inspires hearts, and reminds us all that no dream is too big when backed by determination.



Kumar Siva Sankar Chandrala
Project Manager, APAS Project.

NEWBEES AT SPACE



Name: Shaik Raheem Pasha
Qualification: B.Tech Civil
Role: Sr Project Engineer
Hobbies: Reading, walking & watching TV.



Name: Md. Imran
Qualification: B.Tech Civil
Role: Project Engineer
Hobbies: Playing cricket.



Name: Gonapa Srinivasa Rao
Qualification: B.Tech EEE
Role: Manager Services
Hobbies: Playing cricket, reading books.



Name: Mandha Maruthi
Qualification: B.Tech Civil
Role: Sr. Project Engineer
Hobbies: Playing cricket and volleyball, cooking & listening to music.



Name: Yanglareddy Dhamodar Reddy
Qualification: B.Tech Mechanical
Role: Sr. Project Engineer
Hobbies: Listening to music, traveling & farming.



Name: Nune Purna Chandhar
Qualification: B.Tech Civil
Role: Graduate Engineer Trainee
Hobbies: Listening to music & watching cricket.

NEWBEEES AT SPACE



Name: Bandi Venkataraju
Qualification: B.Tech Civil
Role: Sr. Project Engineer
Hobbies: Spending quality time with my family, traveling and exploring new places, listening to music, playing cricket, cooking, watching movies, learning new skills.



Name: Samir Mahata
Qualification: Diploma Civil
Role: Junior Engineer
Hobbies: Playing cricket, listening to music, traveling and exploring Internet.



Name: Boodhala Arun Kumar
Qualification: B.Tech Civil
Role: Sr. Project Engineer
Hobbies: Playing cricket & badminton.



Name: Raju Nune
Qualification: B.Tech Civil
Role: Project Engineer
Hobbies: Playing cricket.



Name: Thirumalesh P
Qualification: B.Tech Civil
Role: Graduate Engineer Trainee
Hobbies: Cooking, playing badminton & cricket.



Name: Imad Mohd Khan
Qualification: B.Tech Civil
Role: Project Engineer
Hobbies: Kabaddi, cricket, football.

NEWBEEES AT SPACE



Name: Badiga Sreelatha
Qualification: B.Tech Civil
Role: Graduate Engineer Trainee
Hobbies: Reading books, gardening.



Name: Pattapu Uttej
Qualification: B.Tech Civil
Role: Sr. Project Engineer
Hobbies: Playing cricket & traveling.



Name: Chiluveru Srinu
Qualification: B.Tech EEE
Role: Project Engineer
Hobbies: Playing cricket.



Name: . Vadde Sudharshan
Qualification: B.Tech Civil
Role: Sr. Project Engineer
Hobbies: Playing cricket.



Name: Ayush Shankar Dubey
Qualification: B.Tech EEE
Role: Project Engineer
Hobbies: Watching stand up comedy & listening to shayari.



Name: R. Naveen Shankar
Qualification: B.Tech Civil
Role: Graduate Engineer Trainee
Hobbies: Reading devotional books, watching cartoons, movie direction.



Name: Aleti Vikas Reddy
Qualification: B.Tech Civil
Role: Project Engineer
Hobbies: Playing cricket & reading.

NEWBEEES AT SPACE



Name: Stephen
Qualification: B.Tech Civil
Role: Project Engineer
Hobbies: Playing cricket,
badminton & music.



Name: Sonu Kumar Sharma
Qualification: B.Tech Mechanical
Role: Sr. Project Engineer
Hobbies: Playing cricket &
listening to music.



Name: Thati Thirumala
Karthik Reddy
Qualification: B.Tech Civil
Role: Sr. Project Engineer
Hobbies: Photography,
reading books , watching
movies.



Name: Nunna Gnana Lokesh
Qualification: B.Tech Civil
Role: Sr. Project Engineer
Hobbies: Playing cricket,
gymming listening music.



Name: Konda Aravind
Qualification: B.Tech Civil
Role: Graduate Engineer Trainee
Hobbies: Watching movies,
playing games and help friends.



Name: Bandaru Avinash Babu
Qualification: B.Tech Civil
Role: Sr. Project Engineer
Hobbies: Playing cricket, old
coin collection, reading non
frictional books.

NEW BEGINNINGS



Congratulations Mr. Jalli Jagannathrao, Mr. Siddharth Kumar Oleti, & Mr. Papani Adharsh, on this beautiful new chapter of your life!

May your wedding life be filled with joy, love, and cherished moments that you'll treasure forever. Wishing you a lifetime of happiness, harmony, and countless adventures together. Cheers to your union and the wonderful journey ahead!

CELEBRATING PARENTHOOD: A NEW A NEW CHAPTER FOR OUR COLLEAGUES

Congratulations to Our New Fathers!

Heartfelt congratulations to our colleagues who have recently embraced the wonderful journey of fatherhood. Becoming a father is a life-changing milestone filled with love, responsibility, and unforgettable moments.

We wish you and your growing families good health, endless happiness, and many cherished memories as you begin this exciting new chapter. May your journey as parents be as rewarding as it is inspiring.

Congratulations once again, and best wishes to you and your little ones!

Dilshad Alam blessed with baby boy

Tungam Sairam blessed with baby girl

Nomula Narender blessed with baby boy

Ripan Debnath blessed with baby boy

Galla Siva blessed with baby girl



A Blessed Journey to Tirumala – A Trip Filled with Faith and Peace

Some journeys are not just about reaching a destination; they are about experiencing devotion, peace, and gratitude. My recent trip to Tirumala was one such memorable pilgrimage.

The journey began with excitement and devotion as we made our way to the sacred hills of Lord Venkateswara. Along the route, we explored several spiritually significant places such as Srivari Padalu, Silathoranam, Chakratheertham, Venugopalaswamy Temple, Akasha Ganga, Papavinashanam, and Japali.



Each location carried its own spiritual significance and offered breathtaking views of nature.

One of the most fascinating places was Silathoranam, the naturally formed rock arch that stands as a geological wonder amidst the serene surroundings of Tirumala. The lush greenery and fresh mountain air made the experience even more special.

At Akasha Ganga and Papavinashanam, the flowing sacred waters created a peaceful atmosphere, reminding us of the spiritual purity associated with these holy sites. The beauty of nature blended perfectly with the divine energy of the hills.

A deeply emotional moment of the trip was offering prayers and seeking blessings with complete faith and devotion. Standing before the sacred shrine and participating in the rituals filled the heart with gratitude and inner peace.



The forests of Tirumala added another dimension to the journey. Tall trees, cool weather, and tranquil surroundings provided a refreshing escape from the busy pace of daily life. Every step through these green pathways felt like walking closer to nature and spirituality.

The highlight of the pilgrimage was the divine darshan of Lord Venkateswara. Seeing the beautifully illuminated temple and

receiving the Lord's blessings was an unforgettable experience. The feeling of devotion, joy, and fulfillment at that moment is beyond words. The serene forests, sacred waters, and peaceful surroundings taught an important lesson: true happiness comes not from material achievements but from inner contentment and connection with the divine. Every step through the hills felt like a step closer to self-awareness and gratitude.

This pilgrimage reminded me that life is not just about reaching goals but also about staying connected to faith, values, and purpose.

I returned from Tirumala with a grateful heart, positive energy, and the belief that divine blessings guide us through every stage of life.

"Govinda Govinda! May Lord Venkateswara bless everyone with happiness, health, and prosperity."

Nakeertha Venkatesh
Sr. PE, JCPE

Recipe Time

Bottle Gourd Halwa

Ingredients:

- Bottle Guard- 2 cups, peeled and sliced
- Cashew-50-100gms
- Raisins-50-100gms
- Ghee-3 Table Spoons
- Sugar-1Cup
- Kalakand-50-100gms
- Cardamom-2-3Pieces



Preparation:

Heat ghee in a frying pan. Add cashew nuts and Raisins. Fry until lightly golden and aromatic. Set aside.

Steam the sliced bottle gourd for 5–10 minutes until soft. Transfer to a bowl and mix in the sugar.

Crumble the kalakand and mix it into the sweetened bottle gourd. Stir well to combine.

Boil the mixture for 5–10 minutes on a medium heat, stirring occasionally. Once it thickens slightly, add the roasted cashews and Raisins.

Mix everything thoroughly and serve warm.

Optionally garnish with extra nuts or a sprinkle of cardamom.

T. Mani Krishna
Project Manager, MyHome Udyan

The Musi Floods and the Legacy of Osman Sagar and Himayat Sagar

The history of Hyderabad is deeply intertwined with the Musi River, which flows through the city. One of the most tragic chapters in this history was the devastating Musi flood of 1908. Following days of unprecedented rainfall across the river basin, the Musi River overflowed its banks, submerging large parts of Hyderabad. Thousands of lives were lost, homes and public buildings were destroyed, and the city suffered immense economic and social damage.

The disaster prompted the administration of the Seventh Nizam, Mir Osman Ali Khan, to seek a permanent solution to protect Hyderabad from future floods. Recognizing the need for scientific planning and modern engineering, the Nizam's government consulted Sir M. Visvesvaraya, one of India's most distinguished engineers, who later earned recognition as the "Father of Modern Engineering in India."

After conducting a detailed study of the flood and the Musi River system, Sir M. Visvesvaraya recommended the construction of large reservoirs upstream of Hyderabad to regulate floodwaters and provide a reliable source of drinking water. Acting on his recommendations, the government undertook the construction of two major reservoirs that would transform the city's water-management system.

Osman Sagar, popularly known as Gandipet Lake, was constructed across the Musi River and completed in 1920. Named after Nizam Mir Osman Ali Khan, the reservoir served the dual purpose of flood control and water supply. Subsequently, Himayat Sagar was built across the Esi River, a tributary of the Musi, and was completed in 1927. It was named after Prince Himayat Ali Khan and further strengthened Hyderabad's protection against floods while augmenting the city's water resources.

The construction of Osman Sagar and Himayat Sagar marked a turning point in Hyderabad's urban development. These reservoirs significantly reduced the risk of devastating floods and ensured a dependable supply of drinking water for the growing city. The visionary leadership of the Nizam and the engineering expertise of Sir M. Visvesvaraya helped lay the foundation for Hyderabad's modern water-management system.

More than a century after the catastrophic Musi floods, Osman Sagar and Himayat Sagar continue to stand as enduring symbols of foresight, engineering excellence, and public welfare. Their legacy serves as a reminder of how a tragic natural disaster led to transformative infrastructure that safeguarded Hyderabad and supported its growth for generations.

GANESH NOMULA
MYSCAPE-SONGS OF THE SUN

My Journey as a Graduate Engineer Trainee

Every journey begins with a dream, but not every dream becomes reality without challenges. Looking back at my journey, I realize that every rejection, every setback, and every lesson prepared me for where I am today.

After completing my B.Tech, I attended a couple of interviews with high hopes. Unfortunately, I wasn't selected due to various reasons. Instead of giving up, I decided to prepare for GATE, believing it would open new opportunities. Although I couldn't qualify, I chose not to let failure define my future. I continued believing that the right opportunity would come at the right time.

That opportunity arrived on 18th April 2026 at 2:00 PM, when I received a call from SPACE. Since the call came unexpectedly, I was extremely nervous during my HR interview. However, I gradually gained confidence, answered the questions calmly, and was delighted to hear that I had been selected. It was one of the happiest moments of my life. I experienced a mix of emotions—happiness, excitement, relief, and gratitude. I immediately shared the wonderful news with my family and close friends, who had supported me throughout my journey.

Within two days, I officially joined SPACE. On my first day at the head office, I interacted with the HR team. Their warm welcome and the positive work environment made me feel comfortable and gave me the confidence that I had joined the right organization.

Later, I was assigned to the JCPE site as a Documentation Controller. Walking into the site for the first time was both exciting and intimidating. Everything was new—the workplace, the people, and the responsibilities.

Being the only woman at the site made me



wonder whether I would be able to manage everything successfully.

Despite those doubts, I felt incredibly proud because I had finally begun my career in the civil engineering field, which I had always dreamed of.

One of the greatest strengths of my journey has been my team. They welcomed me warmly, guided me patiently, and created an environment where I felt comfortable asking questions and learning. Their support helped me settle into my role much faster than I had expected.

The first few weeks were challenging as I adapted to a professional work environment. However, every day became an opportunity to learn something new. I learned how to communicate professionally, collaborate with different teams, and understand the true value of teamwork. Like every beginner, I made mistakes, but I never viewed them as failures. Instead, I accepted them as valuable lessons that helped me improve my knowledge and confidence.

One of the proudest moments of my life was receiving my first salary.

It wasn't just about earning money—it was a symbol of my hard work, patience, and perseverance finally paying off. Throughout my journey, I had often heard people say, "Civil engineering is not for girls." Today, I proudly believe that women are equally capable of succeeding in this profession. With determination, dedication, and confidence, we can overcome stereotypes and achieve our goals.

Another memorable experience has been participating in the company's CSR activities. As a former NCC Cadet, serving society has always been close to my heart. Being part of these initiatives gave me a sense of purpose beyond my daily responsibilities and reminded me of the importance of contributing to the community.

One of the moments I cherish the most is when our CEO, Mr. Kota Ramesh, remembers my name and greets me personally whenever we meet. His appreciation for my NCC service made me feel recognized and motivated.

Such encouragement from leadership inspires employees to perform better and continue growing professionally. Today, I proudly consider myself a member of the SPACE family. This journey has taught me that success is not about avoiding failures but about learning from them, staying patient, and believing in yourself even when things don't go as planned.

I would like to express my heartfelt gratitude to SPACE for believing in me, trusting my potential, and giving me the opportunity to begin my professional journey. I am excited to continue learning, growing, and contributing to the organization's success in the years ahead.

"Dreams don't come true because the journey is easy; they come true because we never stop believing in them."

Sreelatha Badiga,
Graduate Engineer Trainee, JCPE

SUDOKU TIME

9			5		8			7
	8		3		2	9		5
	5	4					8	
	7		6	8			3	2
1					4			8
5			2	1	9		6	
			9		6			1
7	2	6			1		4	
		1	4	7			5	6

Your 24 hours determine your future.

Every person has the same 24 hours, but wealth is created by how those hours are used. Invest your time in improving your skills, performing well at your job, and creating additional sources of income. Save a portion of everything you earn and invest it consistently so your money grows through the power of compounding. Maintain good health through regular exercise, proper nutrition, and adequate sleep, as your health is the foundation of long-term productivity. Avoid unnecessary distractions and focus on activities that increase your knowledge, income, and assets.

True wealth is not measured only by the money you accumulate but also by the positive impact you create. As your financial position improves, share your blessings by helping people who are struggling financially, supporting poor families, and contributing to those in need. Even a small act of kindness can bring hope and put a smile on someone's face. Use your success to uplift others, support your community, and inspire people through generosity, compassion, and integrity.

By practicing these habits consistently with discipline, patience, and a long-term mind set, you can achieve financial freedom while creating a meaningful and lasting difference in the lives of others.

G. Subramanyam

Sr. PE, JCPE



“Tea Gardens, Tiger Reserves, and Timeless Memories”

Family vacations provide the perfect opportunity to reconnect with loved ones while exploring the beauty of nature. Our recent trip to Vagamon, Gavi, at Thekkady was one such memorable experience that left us with countless cherished memories.

Our journey began from my brother's residence in Pondicherry. Accompanying me were my parents, my wife, my daughter, my elder brother, his wife, and my niece Anagha, who is undoubtedly the favourite of everyone in our family. We started our road trip at 4:00 AM, excited and eager to make the most of our adventure. Along the way, we stopped for breakfast at Zett Veg Restaurant, where we enjoyed a delightful spread of authentic South Indian delicacies.

After a long yet pleasant drive, we reached Vagamon at around 2:00 PM. The hill station welcomed us with misty weather, gentle drizzles, and breathtaking views of endless tea plantations. Following lunch at a local restaurant, we visited the famous Pine Forest.



The forest was bustling with tourists, and the cool climate added to its charm. We spent quality time taking family photographs and soaking in the serene atmosphere.

Our accommodation at Rock Horizon Villa was another highlight of the trip. The villa featured a private swimming pool overlooking rolling hills blanketed with lush tea plantations. The mesmerizing views, peaceful surroundings, and refreshing mountain air made our stay truly memorable.

The following day, we set out for Gavi, located within the Periyar Tiger Reserve and managed by the Kerala Forest Department. We began our journey at around 10:00 AM and travelled through winding ghat roads surrounded by dense forests. Reaching Gavi itself was an adventure. Prior permission from the Forest Department was mandatory, and our details were recorded at a forest check-post located at the entrance of the reserve. From there, we travelled nearly 15 kilometres through pristine forest roads before arriving at the KFDC Green Mansion Hotel at around 2:00 PM.

One of the unique aspects of Gavi is its exclusivity. Only 45 visitors are permitted to stay there at any given time, ensuring an intimate and immersive experience amidst nature.

The stay package included boating, trekking, and a bus safari through the forest. In the evening, we embarked on a peaceful boating excursion on the Periyar River. With only four people permitted per boat, our group occupied two boats, each accompanied by a guide. During the ride, we were fortunate enough to spot a picturesque waterfall hidden within the forest. A brief rain shower towards the end of the trip added an extra touch of adventure, followed by a refreshing cup of tea. The day concluded with a delicious dinner and a lively campfire under the forest sky. The next morning, on 19th May 2026, we assembled at 6:00 AM for the much-awaited bus safari. The safari took us deep into the reserve, where we observed cardamom plantations cultivated by communities that had



migrated from Sri Lanka nearly a century ago. Along the route, we encountered Indian bison, baboons, and a variety of colourful bird species. The experience was both educational and exciting. However, the leeches were equally active that morning, and a few members of our group—including my wife, brother, and father—became unwilling blood donors!

Despite the occasional discomfort, the experience added a touch of humour and adventure to our journey. After the safari, we participated in a guided trek through the forest. Our guide informed us that, under clear weather conditions, a viewpoint along the trail offers a glimpse of the Sabarimala Temple, located approximately 3 kilometres away in a straight line. Unfortunately, heavy mist and rain obscured the view. Nevertheless, trekking through rain-soaked jungle trails



surrounded by mountains, dense forests, and abundant wildlife was a once-in-a-lifetime experience. The combination of rugged terrain, mist-covered hills, and persistent rain made the adventure both challenging and unforgettable. As our journey came to an end, we packed our bags and began the drive back to Pondicherry. Although we were saddened to leave behind the untouched beauty of Gavi and the enchanting landscapes of Vagamon, we returned home with hearts full of joy and minds filled with unforgettable memories. This trip reminded us of the importance of spending quality time with family, disconnecting from our busy routines, and appreciating the wonders of nature. From mist-covered hills and tea plantations to dense forests, wildlife encounters, and adventurous treks, every moment added a new chapter to a truly remarkable journey—one that will remain etched in our memories for years to come.

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An Unexpected Evening in Kerala

After a grueling 24-hour journey from Hyderabad to my native Kerala, I had only one thing on my mind—a hot meal and a long, uninterrupted sleep. My body was exhausted, my eyelids heavy, and every muscle begged for rest.

But, Kerala had other plans for me.

After I had freshened up, my aunt casually mentioned that one of her colleagues was hosting a pooja that evening. Knowing my endless curiosity about traditions and culture, she asked if I would like to join her and a few family members.

"What pooja is it?" I asked.

"It's called Sarpam Thullal, (Dance of Serpents)" she replied, sharing a few details.

Those two words were enough to replace my exhaustion with excitement. A ritual involving serpents? A centuries-old tradition? My curiosity instantly took over.

Sleep could wait.

That evening, my little sister and I packed our camera, determined to capture every moment. Though my body still longed for bed, my mind was wide awake with anticipation.

As we drove to the venue, dusk slowly settled over the village. The place was already bustling with people. The entrance was beautifully adorned with fresh flowers. The air carried the fragrance of incense, mingled with the earthy scent of coconut leaves. Somewhere in the distance, faint voices sang haunting melodies unlike any devotional songs I had heard before. They sounded ancient—as though they had echoed through generations.

With every step, the atmosphere grew more mystical.

And then I saw it.

Spread across the floor was an elaborate, breathtaking artwork of intertwined serpents—a Kalam, created entirely with natural coloured powders. It wasn't merely beautiful; it radiated a quiet sacredness. Above it stood a temporary ceremonial canopy woven from tender coconut leaves, decorated with flowers.

Everything suddenly made sense. This was the "snake dance" my aunt had mentioned.

Seated beside the Kalam were a man and a woman singing continuously to invoke the snake Gods while playing unfamiliar traditional instruments crafted from simple materials. Their music was hypnotic, creating an atmosphere that seemed to belong to another era.

The rituals began quietly.

Then came the moment that left me speechless.

Two young girls stepped forward and sat on either side of the Kalam. Their eyes remained closed as they gently held tender coconut flowers in their hands. The singers continued their invocation of the Snake Gods, their rhythm gradually growing faster and more intense.

Slowly, the girls began to move.

At first, the movements were gentle—almost imperceptible. Then they became faster, more forceful, as though responding to an unseen rhythm. Their bodies swayed with increasing intensity until they appeared completely lost in a trance.

Before my eyes, they moved across the Kalam, erasing the magnificent serpent artwork they had been seated upon. Every graceful movement wiped away another part of the intricate drawing, until the entire image disappeared.

Goosebumps covered my arms.

The crowd watched in complete reverence. No one seemed surprised.

While I sat there, utterly bewildered.

On the journey back home, I hardly spoke a word. My mind replayed every scene I had witnessed. Questions flooded my thoughts. What had I really seen? Was it dance? Devotion? Trance? Symbolism? Or something beyond explanation?

My curiosity refused to rest until I found the answers.

I soon discovered that Sarpam Thullal, literally meaning "Dance of the Serpents," is one of Kerala's most fascinating and ancient ritual traditions. It is performed to appease the Snake Gods, who are believed to bless devotees with prosperity, fertility, protection, and good health.

For centuries, Kerala has preserved sacred Sarpa Kavus—snake groves nestled within patches of untouched forest. These open-air shrines, surrounded by bamboo, creepers, and ancient trees, were believed to be the dwelling places of serpent deities. Disturbing the natural ecosystem around them was considered an act of grave disrespect that invited divine displeasure.

The ritual itself is performed by members of the *Pulluvar* community, who have dedicated generations to serpent worship. According to local tradition, they trace their origins to an outcast Brahmin woman who once protected a serpent during the burning of the mythical Khandava forest. Since then, the community has served as custodians of these sacred ceremonies.

The haunting music that had captivated me was created using traditional instruments such as the *Pulluva Kudam*, a clay pot fitted with strings, the *Naga Veena*, a single-stringed violin-like instrument, and the *Kuzhi Thalam*, a pair of cymbals. Together, their melodies gradually build in intensity, drawing the participants into the heart of the ritual.



Naga Veena



Pulluva Kudam

The magnificent serpent Kalam is painstakingly created using organic coloured powders. As the music reaches its crescendo, the Kanyakas—the young girls—are believed to enter a divine trance. Their movements eventually erase the Kalam, symbolising the living presence and immense power of the Snake Gods.

The ceremony continues for several hours before concluding with Kudam Nirakkal, during which offerings such as rice are placed into the Pulluvan's sacred pot as an expression of gratitude and devotion.

Looking back, what began as a tiring day ended as one of the most unforgettable evenings of my life.

Sometimes the most extraordinary journeys don't require travelling hundreds of kilometres.

Sometimes, they begin with a simple invitation... and lead you into a world where folklore, faith, music, art, and mystery come together in ways that words can barely capture.

Smitha

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